

Announcement of a Position in Animal Behavior and Welfare

School of Veterinary Medicine Texas Tech University, Lubbock, TX

The Texas Tech University (TTU) School of Veterinary Medicine (the School) is seeking to fill a faculty position to provide clinical expertise toward teaching, research, and service needs of an exciting, innovative, and fully funded new veterinary education program located in Amarillo, TX. The new School will be first veterinary educational program established in Texas in a century. It is specifically focused on the veterinary medical and educational needs of rural and regional communities of Texas, and to provide access to affordable education.

Positions	Assistant Professor or Associate Professor
Expertise sort	Animal Behavior and/or Welfare
Timing of availability	Beginning September 1, 2020, and thereafter
Requisition numbers	20957BR

Applications are welcomed beginning June 1, 2020 (see below for instructions on how to apply). Application packages will be reviewed semi-weekly and candidates will be invited for interviews when the review of packages indicates that an adequate pool of candidates have applied.

Background

The School was founded with the following objectives:

- Graduate practice-ready, competent and confident veterinarians who will serve rural and regional communities across Texas;
- Provide access to affordable, high-quality veterinary medical education for Texans;
- Develop a research-intensive School that enhances and complements the strengths of TTU and Texas Tech University Health Sciences Center (TTUHSC), and addresses the needs for research and expertise in veterinary medicine, food- and fiber-animal production, and the health sciences;
- Provide opportunities for graduate education and research, and advanced clinical training in internships and residencies;
- Support sustainability of livestock industries as they feed growing state, national, and global populations; and
- Improve human, animal, and ecosystem health by integrating innovative One Health activities into our educational, scholarship, and service activities.

The core values of the School are:

- One Community
- Integrity
- Kindheartedness
- Grit
- Innovativeness.

The School has begun the process of accreditation. The American Veterinary Medical Association (AVMA) Council on Education (COE) conducted a consultative site visit during April, 2019, and will conduct a comprehensive site visit during June, 2020. We anticipate beginning the admission process in the fall of 2020 to seat the first class in the fall, 2021, semester.

The School will be co-located with the TTU Health Sciences Center (TTUHSC) regional campus in Amarillo. Facilities, currently under construction, include state-of-the-art buildings to support all aspects of the School. A guiding principle framing the design of both the curriculum and facilities is the need for competent and confident general veterinary practitioners in rural and regional communities.

Amarillo is a vibrant and growing community in the Texas Panhandle. With a metropolitan statistical area population of greater than 260,000, it offers attractions of a larger city while holding true to its agricultural roots (<https://www.visitamarillo.com>). Amarillo serves as a center of services for a large, multi-state area and is home to many agricultural associations such as the Texas Cattle Feeders Association and the American Quarter Horse Association.

Responsibilities of the Positions

- Contribute to the School's instruction, scholarship, and service activities. The distribution of effort toward each activity will be individualized for each faculty member and outlined in the letter of appointment.
 - It is expected that faculty members will establish extramural support of their scholarship and this will include support for graduate students and opportunities for involvement of professional students. This expectation is proportional to percentage of effort assigned to scholarship in the letter of appointment.
- Contribute to activities necessary to receive accreditation from the AVMA COE, other regulatory or accreditation approvals, and admit and deliver the curriculum to the inaugural (and subsequent) cohort of students of the professional program.
- *Curriculum development and related activities.*
 - The curriculum framework has been developed based on Competency Based Veterinary Education (CBVE; see www.AAVMC.org), and is designed to be both vertically and horizontally integrated.
 - Curriculum development will require proactive and constructive teamwork to effectively develop course syllabi and content to achieve integration and curricular outcomes.
 - Curriculum mapping of course-specific learning objectives against curricular outcomes.
 - Delivery of the curriculum within the professional program. This includes serving as instructor of record where appropriate and participating in lectures/laboratories in other courses.
- Until such time that it is necessary to create departments (or department-like structures) within the School, the successful candidates will report to the Senior Associate Dean for Academic and Student Affairs.
- Participation on various School committees.
- The successful candidates will be expected to foster a values-based environment within the School, and to develop collegial relationships with faculty, staff and students at TTU and the TTUHSC, and other institutions as appropriate.
- Additional comments:
 - The curriculum is centered around general veterinary practice in rural and regional communities. A central function of subject-matter experts (e.g., Animal Behavior and Welfare), is to provide instruction such that graduates can competently and confidently practice veterinary medicine at distance from referral hospitals.
 - The successful candidates will be expected to provide clinical instruction for students through engagement of partners within the distributed veterinary learning community. Instruction also includes on-campus components in classroom and teaching laboratory settings.

Qualifications

D.V.M. (or equivalent) or a PhD in a discipline related to animal behavior and welfare is required. Board certification (ACVB) or advanced degrees are preferred but not required. Subject matter expertise can be demonstrated for those without board certification or advanced degrees with at least 5 years of successful academic, public, or private practice in the area of animal behavior/welfare in rural or regional communities. Expertise – and the direction of future scholarship – may have been developed in specific species such as companion animals or cattle. It is expected, however, that the successful candidate will contribute broadly to didactic- and hands-on instruction in animal welfare and behavior across species.

Preference will be given to candidates who have a successful track record of teamwork. The successful candidates must share and foster the School's core values; annual evaluation of faculty includes evaluation of academic performance as well as contribution to fostering the School's core values. Adaptability, persistence, and resilience will be important attributes for success in the evolving dynamics that are characteristic of a developing program.

Texas Tech University is a Hispanic Serving Institution and has a long history of serving first-generation students. A commitment to working with diverse student populations and first-generation students is required.

Salary

A competitive salary and benefits package will be provided commensurate with qualifications and experience, and when applicable, start-up funding will be provided to support research program development. These are full-time, 12-month, academic appointments. Appointments may be tenure- or non-tenure-track depending on the preference of the successful candidate. When appropriate, non-tenure-track appointments will be at a fitting rank within the Professor of Practice title (i.e., Assistant Professor of Practice, Associate Professor of Practice or Professor of Practice).

Application Instructions

Applicants must apply on-line at www.workattexastech.com. The requisition numbers are indicated in the table above. Please upload a cover letter and complete curriculum vita that includes a list of publications and any other information reflecting qualifications and professional activities related to academic scholarship, teaching, and service to stakeholders. Please provide the names of three references of individuals who can provide an evaluation of your qualifications and can be contacted for a letter if needed.

Contact the search committee chair with questions:

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As an Equal Employment Opportunity/Affirmative Action employer, Texas Tech University is dedicated to the goal of building a culturally diverse faculty committed to teaching and working in a multicultural environment. We actively encourage applications from all those who can contribute, through their research, teaching, and/or service, to the diversity and excellence of the academic community at Texas Tech University. The university welcomes applications from minorities, women, veterans, persons with disabilities, and dual-career couples.

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