



International
Society for
**Applied
Ethology**

Newsletter

Issue 64 • 2024 June



Contents

President's Piece	3
Updates from your ISAE Council.....	4
Council Position Vacancies	4
Communications	5
Editors	6
Students	6
Membership	8
Finances	8
Award Updates	10
Ethics Committee Updates.....	11
Congress News	11
57 th ISAE Congress – Curitiba, Brazil, 22 nd -26 th July 2024	11
Future Congresses – 2025 and beyond.....	12
EDIA Committee Update	12
Regional News and Development.....	13
Development	13
Benelux.....	16
East Asia.....	16
East Central Europe	17
Oceania.....	17
South and Central Asia.....	17
Southwest Europe	17
USA and Canada	18
Employment and Education Opportunities	18
Contact Information	19
Council Members	19
Regional Secretaries and Student Representatives	19

President's Piece

Dear ISAE Members,

As I write this, I am sitting on a porch swing looking out over pine trees and mountains during my annual summer vacation to my family's home in Montana. While I am here, I will spend time with family as well as hiking, horseback riding, and enjoying the scenery—all of which lower my stress levels! I hope all of you have also been able to enjoy some time to recharge and allow you to express behaviors important to your welfare. Another thing that always brings me great joy and allows me to engage in behaviors that create positive welfare (for me at least), such as dancing and listening to amazing science, is attending ISAE's annual international congress, which is a little over a month away. I look forward to seeing many of you, hearing excellent talks on *Animals and Society: Striking the Right Balance through Ethology* (the congress theme), and enjoying the culture of Brazil in the beautiful city of Curitiba. Please see Senior Vice President Mark Rutter's newsletter article for more details on what to expect at our 57th International Congress at the Pontificia Universidade Catolica do Parana. As part of our Developing Countries Congress Attendance Fund (DCCAF), we will be welcoming 14 people from Brazil, Benin, Colombia, India, Nepal, Nigeria, Pakistan, Panama, Turkey, and Vietnam to the ISAE Congress. This funding is part of a grant from Open Philanthropy and continues our mission of widening the reach of the ISAE across the world. More details about can be found in the Development Officer's newsletter article from Maria Camila Cabellos and Samuel Durosaro.

In other news, we are very close to updates to the ISAE website that will enhance our ability to use the members directory (and update our own information) as well as to apply for and renew membership. Stay tuned for emails related to these updates and please spend some time looking at the website and your entry in the member directory to be sure your information is correct. **One of the single most important things you can do to continue to stay connected to ISAE is to update your email address** if it changes as you move between positions. Keeping your region current is also important to ensure you receive information about activities near you from regional secretaries.

An editorial on ethics has been published in AABS by Irene Camerlink and Péter Pongrácz, and is available via this share link at <https://authors.elsevier.com/a/1jDzHcF20sXBP>. In this editorial, Irene and Péter discuss ethical problems they have encountered ranging from serious concerns such as plagiarism and publication of false information to inclusion of authors without their knowledge to unnecessarily dividing a single research project among several journal articles. Unfortunately, ISAE members have been implicated in some of the instances they have uncovered. Among the most common problems they see is authors resubmitting a manuscript that was rejected, sometimes after waiting a few years, without being clear that it was submitted and rejected before. In some cases, editors may say resubmittal is possible, in which case this is acceptable. In all other cases, it is not and the ability to search the system for authors and keywords allows editors to uncover this problem. While in some cases misconduct is unintentional, in others it may result from pressure to publish from employers (or future employers) that can lead to authors straying into questionable practices. **If you would like**

guidance regarding ethics in publishing your work or would like to talk about the intersection of ethics and diversity in research, please attend the congress workshop led by Faye Tahamtani.

Continuing our efforts last year to make our congress a more inclusive space, we will again have allies wearing green ribbons present. If you have questions, feel uncomfortable or need to report something, please reach out to an ally or to any ISAE council member. We have also spent time updating our anti-harassment policies, which are available in our procedural guidelines as Appendix VII. **If you would like to be a conference ally**, please let me, Linda Greening (EDIA officer), the student representatives (Bianca Vandresen or Mostafa Farghal) or any other council member know. In particular, we are searching for early career researchers or graduate students interested in order to have allies that are easily approachable. It would also be excellent to have allies from across the various regions to enable us to communicate clearly with members in different languages.

I look forward to the coming Congress and to seeing many of you there!

Janice Siegford / President of the ISAE (2023-2025)

Updates from your ISAE Council

Council Position Vacancies

In 2024, two council positions will be open. Please read the descriptions of the positions below and consider submitting an application.

1. **Development Officer.** The Development Officer promotes applied ethology and ISAE activities in unrepresented or under-represented regions, particularly in Eastern Europe, Africa, the Middle East, Asia, and Latin America. This includes communications with country liaisons and regional secretaries, and applying for and managing external funding sources to support developmental activities. The Development Officer serves a 4-year term.
2. **Communications Officer.** The Communications Officer distributes the two annual newsletters (December and June), communicates information with ISAE members, and maintains the website. The Communications Officer serves a 4-year term.

If you are interested in serving as Development Officer or Communications Officer, please submit your application materials to Carly (comalley15@gmail.com), including 1) a paragraph outlining your interest in the position and relevant skills, and 2) your 2-page CV to be shared with ISAE Members no later than **Friday, 19 July, 2024**.

Carly O'Malley / Secretary of the ISAE (2021-2025)

Communications

Farewell to outgoing current ISAE Communications Officer. “It is with mixed feelings that I will leave my Council role later this year. I feel sad because I will miss the community and the discussions within the ISAE Council, as well as with the members. However, I am happy because I am already committed to rejoining Council in a different role in a few years and am looking forward to new ISAE adventures.” Christian was elected at the 2020 AGM, which was held online. He will continue in his role this fall to ease the transition to his successor.

ISAE Resources for Researchers. We would love to see the resources page on our [webpage](#) grow – please drop us an email with tools that prove to be helpful to organize your projects, software that you use for data analysis, and Open Science resources that you would like to share.



Applying Ethology Webinars. We are continuing to maintain the *Applying Ethology Webinars* on the [Animal Welfare Slack Workspace](#). Since our launch in 2020, more than 60 (most often early career) scientists have shared their research (check out our YouTube channel - link below).

If you would like to give a presentation, please fill out this form: <https://tinyurl.com/applyingethologyspeaker>

The [Animal Welfare Slack Workspace](#) has grown to more than 1000 members! On the workspace you have access to our *Applying Ethology Webinars*, job postings, recent papers, and methodology questions. The Slack space is open to everyone, regardless of ISAE affiliation. Please email Christian Nawroth to gain admittance.

Once you join the [Animal Welfare Slack Workspace](#), please join the channels (such as #conference or #jobs) you find interesting.

For your convenience:

- Calendar of upcoming talks: <https://tinyurl.com/applyingethologycalendar>
- Speaker list and instructions: <https://tinyurl.com/applyingethologywebinar>
- YouTube channel: <https://www.youtube.com/channel/UCe6fHV211isHwiSgGV50Lgw>

Share Your News! If you have job or graduate student positions to advertise, conferences/webinars/courses upcoming, ethology news items, survey requests, or open-access papers or books, or temporary free-access author links to share, please send the details to info@applied-ethology.org. Include a photo of your study species or test design for Open Access articles, if possible. We also encourage you to send us short videos, gifs or visual abstracts of your work. If you have an **X/Twitter** account, include your handle so we can tag you! Please be aware that all news items - including job positions - may have up to a 1-2-week delay in posting to social media so send them well in advance of position close.

Follow Us on Social Media! To get the latest ISAE news, please also follow us on our [Twitter](#) and [Facebook](#) accounts!

We both, Christian and Maria, look forward to interacting with you online and hope to someday see you in person again in the future!

Christian Nawroth / *Communications Officer of the ISAE (2020-2024)*
Maria V. Rørvang / *Assistant Communications Officer of the ISAE (2022-2026)*

Editors

Special issues. The Special Issue for the 2023 international congress ‘**One Ethology**’ is close to being wrapped up. This issue focused on the theme of “*One Ethology, understanding animal behaviour to improve the lives of animals, humans and society*”. We received a number of submissions and all contributions to the special issue will be finalised and available online as a collection before the ISAE 2024 international congress.

Past ISAE Special Issues can be found together online where all AABS special issues are listed. <https://www.journals.elsevier.com/applied-animal-behaviour-science/special-issues>.

Preparations are also underway for the launch of the 2024 ISAE congress special issue, which will focus on the congress theme of “*Animals and Society: Striking the right balance through Ethology*”. Submissions for the 2024 special issue can be submitted from the end of July until the 1st of December 2024. Queries can be directed to Dr Kris Descovich at k.descovich1@uq.edu.au.

ISAE English Proofreading Service. ISAE has an English grammar and language editing service to help members prepare manuscripts for publication in [Applied Animal Behaviour Science](#) and other English-language journals. If you are an ISAE member interested in serving as a volunteer for this program, please contact **Dr. Peta Taylor** at peta.taylor@unimelb.edu.au.

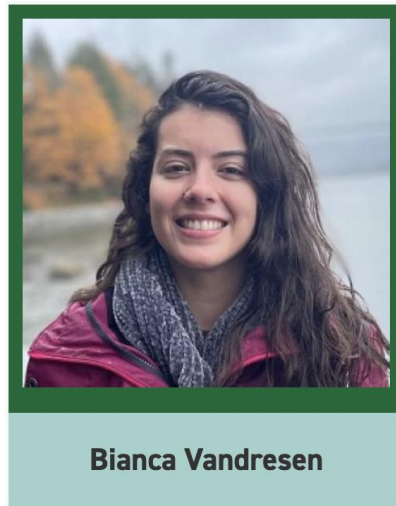
For more information, or to request for manuscript editing please see the following [ISAE webpage](#)

Kris Descovich and Peta Taylor / *Senior and Junior Editors of the ISAE (2023-2025)*

Students

Hi there! We are the [ISAE Student Representatives](#), representing all ISAE members at the undergraduate and graduate levels. Bianca Vandresen is a PhD student at The University of British Columbia, Canada. She studies the social sustainability of animal production systems, with a focus on the dairy industry. Mostafa Farghal is a PhD Candidate at the University of Calgary,

Canada. He studies the welfare of beef cattle, with specific emphasis on pain assessment in beef calves.



Bianca Vandresen



Mostafa Farghal

ISAE International Congress 2024 in Brazil! From July 22nd to 26th, the ISAE International Congress 2024 will take place in Curitiba, Brazil! Make sure to register to attend online or in person [here](#). As part of the program, we have organized three events for students throughout the conference:

On Monday (July 22nd), we welcome students to join us for the **Student Meet & Greet** after the Opening Ceremony to see old friends, meet new ones, and maybe [practice your elevator pitch](#) with fellow students. After that, we will join the welcome cocktail together.

On Tuesday (July 23rd), students, faculty, and scientists who pre-registered for **Eating with Ethologists** will be matched based on similar interests for an informal, small group networking lunch. During lunch, you are welcome to discuss scientific topics, research plans, career goals, position openings, etc. You will be able to choose the researcher(s) you want to chat with over lunch when you pre-register for the event. **Everyone who registers to attend the Congress in person will receive a sign-up email in June, so keep an eye for it!**

On Wednesday (July 24th) we welcome all congress attendees to **Table Topics!** Lunch tables will be labeled with topics (e.g. cognition and emotion, welfare policy, species-specific topics, technology, and much more!) to facilitate discussions amongst attendees. This event is a relaxed setting to connect with people of similar interests.

Educational Resources. Are you looking for resources to learn about applied ethology? Or perhaps you need tools to aid your research? Over the years, the ISAE Student Representatives have compiled a variety of helpful resources for you [here](#).

Applying Ethology Monday Webinar. Looking to practice your presentation skills and add something new to your CV? The Applying Ethology Monday Webinars are the perfect opportunity!

These webinars have been running for three years now, and they help make research more accessible and provide additional resources for people in our field who do not always get to go to in-person meetings. However, it is getting more difficult to have a constant flow of speakers, especially after the pandemic time. We would like to encourage all ISAE students to enroll to be speakers as this is a great opportunity to share our research in animal behavior/welfare with a wider audience.

All PhD and Master's students are welcome! Application is open year-round. To apply, simply fill in this [form](#).

You can check some previous presentations here:

<https://www.youtube.com/@animalwelfareslack7959>

See you soon!

Bianca Vandresen and Mostafa Farghal / *Student Representatives of the ISAE (2022-2024; 2024-2026)*

Membership

Currently, there are 616 members. 63.3% (390) active members and 36.7% (226) inactive members. Among the 390 active members, there are 16 honorable members. Some members are facing technical issues with renewing their membership, and the ISAE council is working to find solutions to these issues.

Abdelkareem Abdallah / *Membership Secretary of the ISAE (2022-2026)*

Finances

Treasurer's Mid of Year Report. The report contains the mid-year summary for the period **January 1st to June 10th 2024**. The table is the edited output generated from the Xero accountancy software that ISAE now subscribes to via our accountants (Henderson-Loggie). It reports the revenue and expenses in all 3 HSBC bank accounts (deposit, current and Euro) and our new WISE account to manage the Open Philanthropy (OP) grant. The report is in GBP after having reconciled the Euro and USD transactions (see 'Bank revaluations' line). The table has adjusted income and expenditure and compares with the annual report for 2023. Please note that the new WISE accounts are integrated into the reporting but where funds have had to move between ISAE HSBC (GBP) and WISE (USD) accounts there are some issues with reconciliation and some bank fees still apply – hence the discrepancy in the Table.

Income. The accounts are healthy. Our income from membership subscriptions is steady (£7978). The main revenue is from **Scholarship funds from sponsors** (£154,736). This includes the first

payment of the new **Open Philanthropy (OP) grant** (2023-2026 – Part 1 £106,251) from Good Ventures to support the DCCAF scholars and other OP activity. These funds were previously held and managed by the US region of ISAE. This responsibility has now been transferred to the main ISAE account. We also received the remaining funds from the previous OP award (2020-2023 - £26,227) to pay any remaining scholarships and repay ISAE for DCCAF scholarships and OP activities paid out in 2023 from the main account. Other sponsorship includes the **Purina award** (£11508) and the **HSI award** (£6301) funding scholarships for attendance and events at the 2024 Congress. These scholarship funds will be transient and reimbursement for scholarships will be paid after the Congress (most OP DCCAF scholarships have already been paid to facilitate travel visas – see expenditure OP activity). The accounts also realised income from exhibitors at the ISAE2024 Congress (Charles Rivers (£2943) and CAB International (£1505)). This will offset prepayment to Congress organisers for Brazil ISAE2024 (see Expenditure line in Table).

Expenditure. The majority of our expenditure (£39,275) has involved various **charitable activities** including remaining scholarship payments from 2023, as well as support of 2024 regional meetings and 2024 OP scholarships (i.e. the DCCAF award). We also had outstanding payments to the Congress management system ExOrdo from 2023. Our bank charges remain high due to international transfer fees but our WISE account should help with the OP payments, particularly if recipients have WISE accounts. Other expenditure includes the usual payments to Intergage and Opayo for membership services, as well as reimbursement to council members for costs incurred for paying for web-hosting programmes requiring credit card payments and I had to pay a set-up fee for the WISE account via (£47).

Our 2023 accounts have been prepared for inspection by our accountants ready to be submitted to the Office of the Scottish Charity Regulator (OSCR).

ISAE Accounts for period Jan 1st to June 10th 2024 (compared with 2023 year end accounts):

Profit and Loss

International Society For Applied Ethology
For mid year 2024

Account	2024 (Jan 1st to June 10th)	2023 (Jan 1st to Dec 31st)
Revenue		
Interest Income	773.28	1,038.70
Other Revenue	26.60	0.00
Scholarship funds from sponsors	154,735.51	93,605.01
Subscription income	8,258.17	14,501.00
<i>Other 'Income'</i>		
Scholarship return	3,157.08	4,917.94
Transfer in from ISAE WISE account	14,974.83	0.00
Total Revenue	181,925.47	114,062.65
Expenditure		
Charitable activities		
Scholarships from sponsorship	5,083.79	55,252.49
OP activity (includes DCCAF scholarships)	27,585.58	6,397.79
Congress organisers	4,000.00	27,103.61
Regional payments	2,606.11	0.00
Total Charitable activities	39,275.48	88,753.89
Gross Profit	142,649.99	25,308.76
Administrative Costs		
Audit & Accountancy fees	600.00	1,800.00
Bank Fees	968.08	2,982.77
Bank Revaluations	2,301.78	1,289.20
Conference management system	11,223.61	764.38
Elsevier	0.00	337.48
General Expenses	0.00	117.25
Membership services - Intergage	964.80	1,608.00
Platform Charges - OPAYO/ Sagepay	240.00	508.80
Council members' costs	135.72	1,607.66
Transfer out to ISAE WISE account	14,943.78	0.00
Total Administrative Costs	31,377.77	11,015.54
Operating Profit (Gross Profit - Operating Costs)	111,272.22	14,293.22

Emma Baxter / Treasurer of the ISAE (2017-2024)

Award Updates

From April to May 13th, we accepted nominations for this year's awards. Thank you to everyone who submitted nominations. Thanks to your efforts, we have some outstanding candidates for both the Creativity Award and the New Investigator Award. The selection committees will be meeting soon to choose the deserving winners. The awards will be presented at this year's congress in Curitiba, Brazil.

Kaitlin Wurtz / Assistant Secretary of the ISAE (2023-2027)

Ethics Committee Updates

During the summer conference in Curitiba, the Ethics Committee is holding a workshop with the goal of having an open communication about the challenging issues the committee faces when reviewing abstracts and to get a democratic input from the ISAE members on these issues. All attendees physically present are welcome. However, we are aware that only a limited number of people will be present at the conference. Therefore, we have prepared an online survey for the purpose of reaching a wider range of members. In this survey, we will ask you about how the ethical oversight process works in your institution and/or country, as well as your opinion about the ISAE Ethics policy. We will also ask you to review case studies of fictional scientific studies inspired by abstracts brought to the ISAE Ethics Committee. We appreciate your time and contribution!

[Here is the link to the survey!](#)

Faye Tahamtani / Ethics Officer of the ISAE (2022-2026)

Congress News

57th ISAE Congress – Curitiba, Brazil, 22nd-26th July 2024

Preparations are well advanced for the 2024 ISAE Congress in Curitiba, Brazil, hosted by the Pontificia Universidade Catolica do Parana (PUCPR). The congress theme is *Animals and society: Striking the right balance through ethology*. The Wood-Gush memorial lecture will be given by Patrícia Izar, with plenary talks by Dan Weary, Carole Fureix, João Costa and Gabriela Morello. There is still time to register to participate either in person or online. Further information (including the congress programme) is available on the congress website: www.isae2024brazil.com.

57th Congress of The International Society
for Applied Ethology

ISAE 2024

Curitiba, Brazil - 22th - 26th July



Future Congresses – 2025 and beyond

The society has returned to the pre-pandemic international congress pattern of alternating between European and non-European locations. In 2025 we will be back in Europe and meeting in Utrecht, The Netherlands. Our 2025 congress will start on Monday 4th August and finish on Friday 8th August.

We hope to be able to announce our 2026 congress destination at the ISAE AGM in July this year. Beyond that, if you are interested in hosting an ISAE congress in the future, please contact me by email (smrutter@harper-adams.ac.uk).

Mark Rutter / Senior Vice President of the ISAE (2023-2025)

EDIA Committee Update

As we move towards the annual Congress meeting, it feels incredible that we are a year on from our first members survey and the launch of the ISAE EDIA Guidelines ([link here https://www.applied-ethology.org/res/EDIA%20Guidelines%20ISAE%20FINAL%20v1.1.pdf](https://www.applied-ethology.org/res/EDIA%20Guidelines%20ISAE%20FINAL%20v1.1.pdf)). We committed to updating the guidance document following each administration of the survey, which is next scheduled for 2028. Should you have any comments or queries in the meantime relating to the guide or the survey, please send them by email to isaedicommittee@gmail.com

A key priority identified via member feedback from the survey was to establish a mentor framework. We have so far reached out to similar organisations such as the Animal Welfare Research Network (AWRN) and the University Federation for Animal Welfare (UFAW) to understand the different approaches and models that currently exist. We are also aligning this activity with the Development Officers and their work with the Developing Countries Congress Attendance Fund. The aim is to have a framework ready to present at the winter Council meeting for agreement in principle.

Finally, the month of June is internationally recognised as Pride Month, celebrating and commemorating lesbian, gay, bisexual, and transgender (LGBT) pride. Pride Month was inspired by the Stonewall riots, a series of gay liberation protests, in 1969. For more information about the history of Pride Month use this link <https://www.loc.gov/ghe/cascade/index.html?appid=90dcc35abb714a24914c68c9654adb67>.

To support your celebration of this month we are pleased to share the following resources:

- **Animal Concepts – Who am I?** https://s3.amazonaws.com/kajabi-storefronts-production/file-uploads/sites/84392/themes/2148583012/downloads/68ea40e-d37b-02e6-d0e5-23ce347220dc_2024_DEEI_Who_am_I_Practical_activity_AnimalConcepts.pdf This

resource provides an opportunity to explore concepts of identity with students and/or colleagues.

- **Diversity Role Models** – The diversity role models upstander animation series <https://www.diversityrolemodels.org/education-services/resources/the-upstander-animation-series> The Upstander Animation Series is a selection of animated videos designed to be used by Primary School teachers and educators in classrooms, that were co-created with educators and experts to foster impactful discussions in both classrooms and home environments.
- **Field Inclusive** - seeks to support all field biologists in the natural sciences through identifying and addressing field safety issues, developing field safety resources, and supporting marginalized researchers through financial aid and experiential learning opportunities <https://www.fieldinclusive.org/>

Linda Greening / Chair of ISAE EDI Committee (2021-2027)

Regional News and Development

Development

Outstanding news. Thanks to the successful impact we had in the past with our Development Office program “Bringing the Science of Farm Animal Welfare to Developing Countries,” we are happy to report that Open Philanthropy has granted us USD \$396,515 over three consecutive years (2024 – 2026), to support our continuous work on farm animal welfare in developing countries. This is the first time Open Philanthropy has awarded us a grant for three consecutive years, and it includes more exciting activities in more countries!

The Development Office is thrilled to welcome Durosaro, Samuel Olutunde as our new Assistant Development Officer. Samuel is an Animal Scientist from Nigeria. He obtained a Ph.D in Livestock Science and Sustainable Environment from the Federal University of Agriculture, Abeokuta, Nigeria. He is currently a Lecturer at the Department of Animal Breeding and Genetics, Federal University of Agriculture, Abeokuta, Nigeria. His research focuses on how breed, ecotype, genetic line, genomic regions, sex, and colour affect animal behaviour and welfare. He is one of the coordinators of Animal Welfare Group Nigeria, a group where welfare scientists and ethologists meet and discuss research topics in animal welfare and behaviour online.



Photo of Dr. Durosaro, Samuel Olutunde

We want to thank Jen-Yun Chou for her brilliant work as the former Assistant Development Officer. The Development Office team expresses our sincere gratitude for her exceptional work and dedication during her time as Assistant Development Officer. Her contributions have been invaluable to the office, and we have thoroughly enjoyed working with her over the past years. We acknowledge and appreciate the effort she put into transitioning the position to Samuel smoothly. Her commitment to ensuring a seamless transition is greatly appreciated. Thank you very much, Jen!

2024 Developing Countries Congress Attendance Fellowship (DCCAF). Our sixth Developing Countries Congress Attendance Fellowship (DCCAF) workshop will take place this year at the 2024 ISAE Curitiba, Brazil Congress. We received 83 applications from 32 different developing countries, and they were evaluated by 16 reviewers. This year, 14 candidates were selected for the DCCAF award. The fellowship includes travel costs, conference registration costs, accommodation in Curitiba, visa costs, meals, and incidental expenses during their travel period for the Congress. This year's awardees are from Brazil, Benin, Colombia, India, Nepal, Nigeria, Pakistan, Panama, Turkey and Vietnam. We are excited to welcome them to Curitiba in July and look forward to many discussions and exchanges!

The awardees will participate in a day pre-congress workshop, ISAE Congress, Congress social activities, and farm visits. The pre-congress workshop talks will cover topics from introduction to animal welfare; understanding applied animal behaviour science and its relevance to animal welfare; the use of precision livestock farming techniques in the improvement of animal welfare, how to create awareness about animal welfare in developing countries to how animal welfare supports feed the future goals, and USAID's developing countries funding opportunities. We are delighted to have the participation of various experienced international speakers, including Dr. Aline Sant'Anna (Sao Paulo State University, Brazil), Dr. Bas Rodenburg (Utrecht University, Netherlands), Emma Bratton (USAID, USA), Dr. Joao Costa (University of Vermont, USA), and Dr. Oluwaseun Serah Iyasere (Federal University of Agriculture, Abeokuta, Nigeria).

We thank all reviewers for their kind and prompt assistance in evaluating the DCCAF applications this year: Bas Rodenburg, Carly O'Malley, Emma Fabrega, Jen-Yun Chou, Laura Whalin, Linda Greening, Heleen van de Weerd, Maria Jose Hotzel, Moira Harris, Peta Taylor, Oluwaseun Serah Iyasere, Rebecca Sommerville, Sumita Sugnaseelan and Vijay Pal Singh.

Other Development Office Activities. In January 2024, the Development Office, through our Nigerian country liaison, Mabel Aworh, produced and distributed Information, Educational, and Communication (IEC) materials to create animal welfare awareness in Nigeria. The IEC materials (posters) were allocated to 18 States and Federal Capital Territory, 6 schools, and 13 universities. Each institution received 50 copies of the IEC material, and 150 copies were used for sensitization within the Federal Ministry of Agriculture and Food Security and its environs.

On May 29, 2024, the “ISAE Animal Welfare Workshop in Bangladesh (2024)” took place in person at Sylhet Agricultural University, Alurtol Road, Sylhet. The event was organized by our Bangladesh country liaison, Dr. Jashim Uddin. Around 200 people participated in the workshop. The workshop was organized to fulfill two main objectives: (i) To increase awareness and promote animal welfare in Bangladesh through the knowledge of animal behaviour by the key stakeholders. (ii) To encourage community-based, sustainable, and safe animal production through better management of animals to ensure food security and food safety to qualify for the export of livestock and thus to achieve a stronger economy.



Source: Dr. Jashim Uddin

From June 24 – 26, the 2024 ISAE East and West Central Europe Region Meeting, with the theme “Welfare matters!” is planned to be held in Budva, Montenegro. The event organization has the participation of our Slovenia country liaison, Dr. Manja Zupan Šemrov. This meeting aims to bring together young scientists in the region of Eastern and South Europe who are still at the beginning of their careers and to offer them a unique opportunity to broaden their knowledge and international perspectives in the field of animal welfare. Oral presentations and the unique combination of speakers will provide a multidisciplinary view of the topic. The focus will be on identifying key animal welfare challenges in the region in terms of the impact of ethology on agriculture, society, and technology.

In the second semester of the year, the 2024 ISAE-India workshop is planned to take place at ICAR-NDRI Karnal with the theme: “Natural behaviours in relation to production and welfare of native farm animals”. The event organization has the participation of our India country liaison and South and Central East Asia Regional Secretary, Dr. Vijay Pal Singh. The workshop is organized to fulfill the following objectives: 1. Create awareness among different stakeholders about the

need to study normal behaviours of native farm animals and the way this knowledge can be utilized in improving welfare and productivity at farm level, and 2. to share latest knowhow on on-farm assessment of animal welfare and discuss strategies for mitigating welfare problems of farm animals among different stakeholders.

Soon, we will have an open call for the Development Officer application.

As Maria Camila will be coming to the end of her serving term as the Development Officer, we will open the call for applications for this position. If you are interested in applying for the position, please see the Council Position Vacancies section of this newsletter for more information on how to apply, or contact Maria Camila Ceballos for more information on this position.

Maria Camila Ceballos / *Development Officer of the ISAE (2020-2024)*
Samuel Durosaro / *Assistant Development Officer of the ISAE (2024-2025)*

Benelux

We are pleased to announce that the next conference of the Benelux region of the International Society for Applied Ethology will be held at the Epic Alpaca Farm in Minderhout (Hoogstraten), Belgium, on the 5th of December 2024. More information about the Benelux ISAE conference 2024 will soon be made available at <http://www.applied-ethology.org/benelux.html>.

For more information about the ISAE, please visit the website <http://www.applied-ethology.org>. You can also follow us on X/Twitter: @BeneluxIsae

We hope to see you all!

Maëva Manet and Liesbeth van Damme / *Regional Secretaries for Benelux*

East Asia

The annual meeting of The Japanese Society for Animal Behavior and Management (JSABM) will be held at Tokai University, Kumamoto on September 11-13. This year's meeting will be held face-to-face. For details, please see the following URL (in Japanese only).

We are looking forward to seeing you in Kumamoto!

<http://jsabm.org/conference/>

Michiru Fukasawa / *Regional Secretary for East Asia*

East Central Europe

The main event in 2024 is the Joint ISAE East and West Central Europe Regions Meeting 2024, themed “Welfare Matters”. This conference will take place from June 24-26, 2024 in Budva, Montenegro. The three-day conference aims to bring together both young students at the start of their careers and senior researchers. They will have the opportunity to present and discuss their research, challenges, opportunities and ideas in the field of animal welfare and ethology in our regions. An integral part of the conference will be a round table discussion where participants can address the current situation and explore possible next steps. Participants will also visit a traditional dairy farm at the end of the conference to discuss animal welfare and explore opportunities for improvement.

Radka Šárová and Manja Zupan Šemrov / *Regional Secretary for East Central Europe*

Oceania

Oceania is currently looking for a co-secretary. If interested, please contact Danila Marini.

Danila Marini / *Regional Secretary for Oceania*

South and Central Asia

There will be a regional ISAE workshop in India in July. Details will be made available soon.

Vijay Pal Singh and Sumita Sugnaseelan /
Regional Secretaries for South and Central Asia

Southwest Europe

The Southwest Europe Region is getting ready for coming activities in 2024. We are delighted to welcome you to the **2nd Regional Meeting!** The meeting will take place at the **University of Porto in Portugal on Friday 12 July**, which is immediately after the [UFAW International Animal Welfare Congress](#) (10-11/7) and at the same venue. We hope that many of you will stay for the full three days to attend the two back-to-back events which will both be very relevant for the ISAE research community. If you want to extend your stay over the weekend, Porto offers a lot of interesting sights and activities. The meeting venue at the [School of Medical and Biomedical Sciences](#) is in the city centre and within walking distance from the [UNESCO World Heritage site](#).

Please check the [website of the South West Europe region](#) where we will soon post more information about the meeting!

During the meeting we would also like to hold “elections” to select new regional secretaries.

For that, please all those in the region interested in undertaking that role, just let us know!! We will be circulating information about the elections to all regional membres.

Emma Fàbrega and Daniela Alberghina / *Regional Secretaries for Southwest Europe*

USA and Canada

Canada. The 15th North American Regional Meeting of ISAE will take place May 14-15, 2025 at the University of Guelph. More details will be shared as they become available.

Clover Bench and Meagan King / *Regional Secretaries for Canada*

USA. The USA region welcomed two new regional secretaries this year: Dr. Blair Downey and Dr. Allison Pullin. Blair is an Assistant Professor of Animal Behavior and Welfare at the University of Tennessee in Knoxville and Allison is an Assistant Professor of Animal Welfare at North Carolina State University.

Blair Downey and Allison Pullin / *Regional Secretaries for USA*

Employment and Education Opportunities

Some current [employment and education opportunities](#) related to applied ethology include:

- Assistant/Associate Professor, Germany (deadline August 16th)
- Assistant Professor, USA
- PhD position, Switzerland (deadline August 1st)

For details on how to apply and for the most up-to-date information on employment and education opportunities, visit the [ISAE website](#) and follow us on social media:

- **Facebook:** www.facebook.com/appliedethology
- **Twitter:** [@appliedethology](https://twitter.com/appliedethology)

To advertise a position: send the job title, location, contact email address, application deadline, and a URL and/or a pdf flyer to info@applied-ethology.org. Listings are updated biweekly and will be removed 3 months after the posting date if no closing date is given.

Contact Information

Council Members

President	Janice Siegford	siegford@msu.edu
Senior Vice-President	Mark Rutter	smrutter@harper-adams.ac.uk
Junior Vice-President	Maria José Hötzel	maria.j.hotzel@ufsc.br
Secretary	Carly O'Malley	comalley15@gmail.com
Assistant Secretary	Kaitlin Wurtz	wurtzkai@gmail.com
Membership Secretary	Abdelkareem Abdallah	isaemembership@applied-ethology.org
Development Officer	Maria Camila Ceballos	isaedevelopment@outlook.com
Assistant Development Officer	Samuel Durosaro	durosarosofunaab.edu.ng
Treasurer	Emma Baxter	ISAE_treasurer@outlook.com
Assistant for Treasurer	Lucy Oldman	Lucyoldham@sruc.ac.uk
Communications Officer	Christian Nawroth	info@applied-ethology.org
Assistant Communications Officer	Maria V. Rørvang	mariav.rorvang@slu.se
Senior Editor	Kris Descovich	k.descovich1@uq.edu.au
Junior Editor	Peta Taylor	peta.taylor@unimelb.edu.au
Procedural Advisor	Suzanne Millman	smillman@iastate.edu
Ethics Officer	Fernandy (Faye) Tahamtani	fmt@animalia.no
EDIA Officer	Linda Greening	linda.greening@hartpury.ac.uk

Regional Secretaries and Student Representatives

Africa & West Asia	Oluwaseun Serah Iyasere	iyasereos@funaab.edu.ng
Benelux	Maëva Manet	m.w.e.manet@uu.nl
	Liesbeth van Damme	Liesbeth.VanDamme@ilvo.vlaanderen.be

Canada	Meagan King	Meagan.King@umanitoba.ca
	Clover Bench	clover.bench@ualberta.ca
East Asia	Michiru Fukasawa	michiru.fukasawa.b4@tohoku.ac.jp
East & South Europe	Radka Šárová	sarova.radka@gmail.com
Latin America	Thiago Bernardino	isae.latinoamerica@gmail.com
	Jaime Figueroa	
Nordic	Karen Thodberg	Karen.thodberg@anivet.au.dk
	Per Peetz Nielsen	per.peetz.nielsen@ri.se
Oceania	Danila Marini	danila.marini@csiro.au
South and Central Asia	Vijay Pal Singh	vp.singh@igib.in
	Sumita Sugnaseelan	sumi@upm.edu.my
Southwest Europe	Emma Fàbrega	emma.fabrega@irta.cat
	Daniela Alberghina	dalberghina@unime.it
UK & Ireland	Keelin O'Driscoll	keelin.odriscoll@teagasc.ie
	Ellen Williams	ewilliams@harper-adams.ac.uk
USA	Blair Caitlin Downey	bcdowney@utk.edu
	Allison Pullin	apullin@ncsu.edu
West Central Europe	Annika Krause	krause@fhn-dummerstorf.de
	Katharina Zipp	zipp@uni-kassel.de
Student Representatives	Bianca Vandresen	bvandres@student.ubc.ca
	Mostafa Farghal	mostafa.farghal@ucalgary.ca