

Scientific Liaison – Applied Animal Behavior and Welfare

Location: Remote, with occasional travel

Compensation: \$50-150K USD (depending on skill and experience)

Commitment: Full-time

Organization: Breeding for Animal Health and Welfare

Timeline: Applications will be assessed on a rolling basis, so please apply as soon as possible

To see the full range of areas that we're hiring in, visit [this page](#).

About the Role

We are seeking a highly motivated and experienced scientist to liaise with animal welfare and behavioral scientists, ethologists, and agricultural geneticists. Together with these collaborators, you will play a crucial role in shaping breeding strategies to improve health and welfare among numerous animals, starting with shrimp and chickens.

You will engage with researchers studying animal behavior and affective states. You either have a developed understanding of the limitations and nuances of many behavioral assays, or can quickly assimilate relevant literature and verify your conclusion via correspondence with top scientists. You will use this knowledge to determine the best assays for studying behavior and assigning behavioral phenotypes to animals.

We are looking for someone capable of proactively making decisions and weighing complex tradeoffs in a transparent and systematic way with diverse stakeholders.

Key Responsibilities

- Synthesize and design ways to accurately phenotype animals based on behavioral signs of stress
- Draw on your existing knowledge of animal behavioral assays and quickly assimilate new scientific literature
- Proactively liaise with and lead discussions between scientific experts, colleagues, industry collaborators, and other stakeholders.
- Develop and maintain partnerships with academic institutions, industry partners, and other relevant organizations.
- Draw on your experience, discussions, and literature reviews to make evidence-backed recommendations for behavioral assays that are appropriate for phenotyping animals in

the context of agricultural breeding operations.

Qualifications

Note, these are ideal. Even if you do not meet all the criteria, we encourage you to apply if you believe you could excel in this role.

- Proactive, entrepreneurial, and self-starter attitude.
 - Experience leading and coordinating teams.
 - Relevant academic and/or industry experience in animal behavior, ethology, behavioral or affective neuroscience, animal welfare science, or a related discipline.
 - Ability to evaluate the tradeoffs between different behavioral assays for welfare (e.g., conditioned place preference, gait scoring in poultry).
 - Familiar with industrial conditions in selectively-bred farmed animals, especially shrimp and/or chickens
 - Comfortable driving progress on topics with incomplete or evolving evidence.
 - Scientific integrity, alignment with our mission, openness to occasional travel, and ability to work in interdisciplinary teams, ideally as [Product Owner](#).
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[Apply here](#)

About APRI

The Animal Pain Research Institute is a nonprofit organization advancing and translating scientific understanding of pain and distress into welfare improvements across species. We partner with industrial selective breeding programs to improve animal health and welfare, with current projects in shrimp and chickens.