

Director of Certification

Company: a newly formed organization providing certification services to farms and ranches seeking to demonstrate compliance with the highest animal welfare standards.

Status: Full time employee

Relevant Work Experience: 5+ years

Location: TBD; Washington, DC, preferable

Job Category: Executive Management

Closing date: Monday, May 19, 2008

We seek a dynamic, diligent Director of Certification who is passionate about humane treatment of animals to help launch and grow a newly formed certification organization focused on farm animal welfare. The program is based on a tiered framework under which farms and ranches are authorized to use approved product labels that designate the product as meeting one of several welfare quality tiers.

Email a resume and cover letter outlining how your skills and experience meet the qualifications of the position no later than Monday, May 19, 2008 to info@globalanimalpartnership.org Please include your salary history and current salary expectations for this position..

Position Duties:

- Implement an on-farm animal welfare certification program based on ISO standards for competence and independence;
- Develop chain of custody framework to ensure maintenance of program integrity;
- Recruit and oversee activities of inspectors/records auditors;
- Oversee and improve a training program for new certification program inspectors/records auditors;
- Create and manage organizational budget;
- Serve as a supportive and motivating leader for a small staff within a team-based, collaborative and empowering environment;
- Communicate with partners and owners through written material, informal communication, and scheduled meetings.

Requirements:

- Experience in running certification programs, such as organic or other programs involving third-party audits/inspections;
- Working knowledge and experience with animal welfare and/or livestock management systems, including global differences in agricultural regulations and programs;
- Comfortable with a multi-stakeholder approach that engages farmers and ranchers, animal welfare scientists, animal welfare advocates, and international certification organizations, both governmental and NGOs, that seek a common goal of higher animal welfare;
- Knowledgeable and passionate about improving farm animal welfare;

- Professional management, communication, and organizational skills and demonstrable problem solving and analytical skills
- Financial management skills appropriate to a growing business including ability to understand financial statements and cash flow, and drive an annual budget process;
- Fluent in languages beyond English is a plus;
- Able to travel extensively, including internationally.

Salary: commensurate with experience